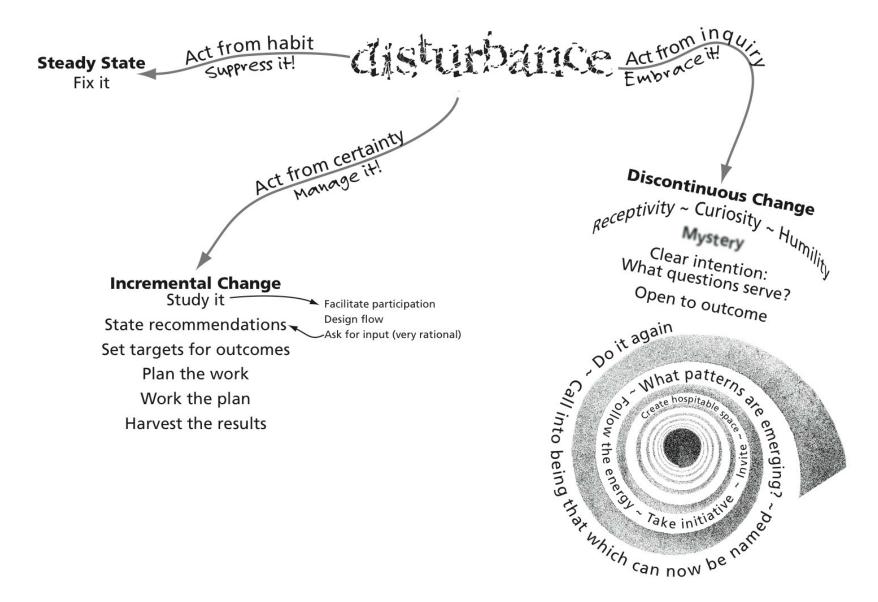
### **Creating a Future by Engaging Emergence**

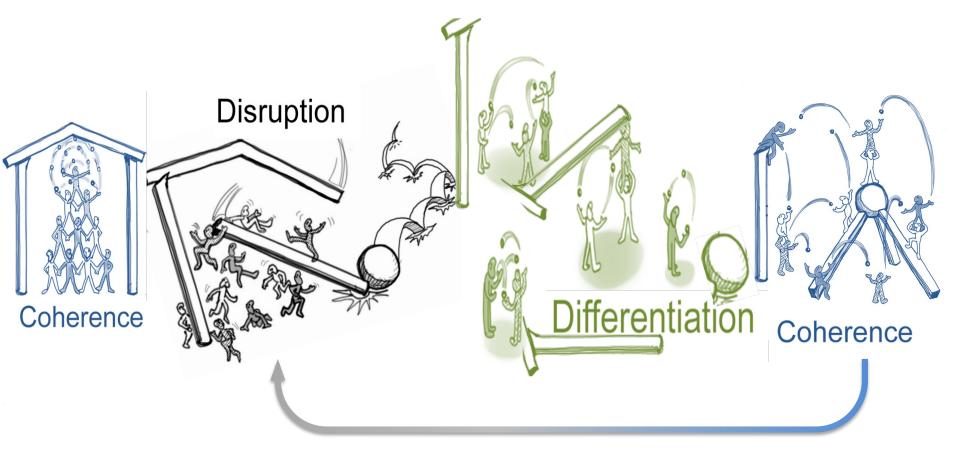
**Transformative Practices for Disruptive Times** 

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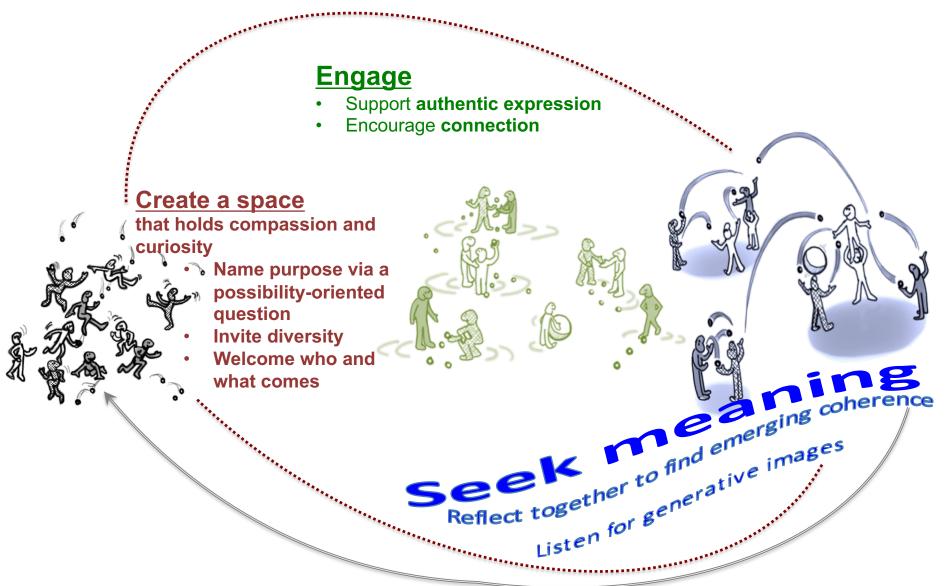
#### **Responses to Uncertainty**



### **Emergence: Complexity in action**



# **Design for Emergence**



Adapted from Peggy Holman, Complexity, Self-organization, and Emergence in Dialogic Organization Development, 2015

## **Breakout Conversations**

What is a disruption you are facing?

What did you hear that could inform your approach?

What questions do you have now?

