

About our Contributors — in order of appearance

Guest Editor



Peggy Holman consults with organizations and communities to increase their capacity for achieving what is most important to them. She has contributed to the AI literature through a chapter in *Lessons from the Field: Applying Appreciative Inquiry*. Her book, *The Change Handbook: Group Methods for Shaping the Future*, co-edited with Tom Devane, has been warmly received.

peggy@opencirclecompany.com

Open Space as Appreciative



Harrison Owen is the originator of Open Space Technology. His academic background centered on myth, ritual and culture. He is the author of numerous books, including *Open Space Technology: A Users Guide*, *Expanding Our Now: The Story of Open Space Technology*; *The Power of Spirit: How Organizations Transform*, and most recently, *The Practice of Peace*.

hhowen@comcast.net

An Open Invitation to the Appreciative



Dr. Diana Whitney is President of Corporation for Positive Change, a consulting firm dedicated to the creation of appreciative organizations – those capable of balancing and sustaining economic viability and social well-being. She is a founder and director of the Taos Institute, a non-profit organization focused on furthering the theory and practice of social constructionism.

diwhitney@aol.com

Cross-Cultural Integration across 60 nations: Strategic Planning in Children's International Summer Villages (CISV)



Sharon King is Starfield Consulting's leading practitioner in helping clients break through boundaries within and among organizations to deliver results quickly. She works in North America and Europe specializing in projects where there are stakeholders from different organizations or in different geographic locations. She is the author of "The Project Accelerator".

sking@starfield.ca

Engaging the Executive Team in Strategy: an amalgam story using Appreciative Inquiry and Open Space in Canadian Organizations



Larry Peterson been intentionally learning and practicing participatory process, design and facilitation for 35 years. As an external consultant he uses that experience to design interventions with his clients. He was an early adopter of Open Space Technology and led over 250 events and numerous training programs. Advanced workshops and practical experience with AI have informed his practice and perspective.

larry@spiritedorg.com

Liberation and Communication: Tapping the Wisdom of the Collective Chaordic Spirit



Christine Whitney Sanchez is an Organizational Therapist and President of Triune Milagro, Ltd., a consulting firm working internationally to tap the multiple intelligences of individuals, groups, and whole systems to promote triple-bottom-line leadership, for-benefit organizing, and evolutionary action.

milagro27@cox.net

Rapid High-Participation Strategic Planning



Deborah Morris is a business performance consultant focused on helping organizations prepare for what's next. She uses strength-based approaches to competency modeling and training needs assessments, performance management, 360-degree feedback, change planning and management, and high-involvement strategic planning.

dmorris304@earthlink.net

Sallie Lee is an organizational design consultant and principal of Shared Sun Studio. She has applied and taught AI in corporate, governmental, and social sector settings. She first trained in AI through the Global Excellence in Management (GEM) program, sponsored by Case Western Reserve University and USAID.

sallie@sharedsun.net



Birgitt Williams, President of Dalar International Consultancy, works internationally with leaders and organizations as a mentor, facilitator, teacher, healer and workshop leader. For more than a decade, her internationally acclaimed work has been focused on the health and balance of both the organization and the individual.

birgitt@mindspring.com



About our Contributors (continued)



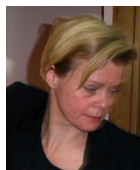
Learning to Lead: A School for Senior Executives in the Federal Government of Canada

Diane Gibeault is a Certified Professional Facilitator™ with the International Association of Facilitators (IAF) and a bilingual consultant with over 30 years of experience in organizational life, facilitation and training. She provides training on the Open Space approach with Harrison Owen through Diane Gibeault & Associé.es – Associates: Ottawa Canada
diane.gibeault@rogers.com



The Value of Values for a Business in Transition in India: Using Appreciative Inquiry and Open Space Technology

Anne Stadler works to open space for the emergence of spirited leadership and appropriate forms for collective activity. She is a fluent practitioner of OST and AI. Her earlier work includes 17 years of producing award-winning television programs and 12 years as a community organizer.
annestad@nmlink.com



Unicef's Annual Retreat in the Former Yugoslavia: the Facilitator's Story

Carla Vliex is a senior consultant with Twynstra Management Consulting Group, specializing in organization development and change. She is a member of the International Organizational Development Association, the Dutch Association of Women Consultants and the Dutch Psychological Association.
cvl@tg.nl



Constructing the Future Together: National Police in Eastern Colombia

Kaj Voetmann works as a consultant, coach, teacher and author in Denmark, Norway and Colombia. He creates methods that work based on serious action research.
voetmann@post4.tele.dk



Sara Inés Gómez leads the Human Management Process in a large change process for a group of 17 companies in Colombia, Venezuela and Ecuador. As part of her social responsibility, she coaches the managerial team one day every week at a public hospital.
sarinagom@cable.net.co



Open Space and Appreciative Inquiry Together... Online

Gabriel Shirley is a Founding Partner of BigMindMedia (www.bigmindmedia.com), a Seattle company that creates online workspaces for events and for teams that work together at a distance. He is a board member of the Open Space Institute (US) and the Organizing Team for the 2nd International AI Conference – Virtual Conference.
gabriel@bigmindmedia.com



Viewpoint: Creating the Open and Appreciative Virtual Space of the AI International Conference

Anne Radford works as a consultant with strength-based approaches to change in organizations and as a coach to managers and change agents who want to deepen their knowledge and use of these approaches. Based in London, she is the publisher and editor-in-chief of the *AI Practitioner*.
editor@aipractitioner.com



About the Next Issue: February 2005

Laverne Webb is CEO of EnCompassLLC, a Washington-DC based consulting firm specialized in organization development, knowledge management and evaluation. As a committed AI practitioner, she has led national award winning work in government, and has contributed to EnCompass' pioneering work using AI in evaluation practice in international and nonprofit organizations.
lwebb@encompassworld.com



Hallie Preskill, Ph.D., is a Professor at the University of New Mexico, Albuquerque. She teaches courses in program evaluation, organizational learning, and Appreciative Inquiry. She has co-authored several books and articles, and is currently working on a new book with Tessie Catsambas - Reframing Evaluation Using Appreciative Practices (Sage Publications).
hallie@flash.net

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Anne Coghlan, Ph.D., has 14 years of experience in participatory evaluation in the U.S., Africa and Asia. She currently lives in Dhaka, Bangladesh as a program planning and evaluation consultant and a lecturer at BRAC University, where she loves to blend AI with strategic planning, evaluation and teaching.
anahome@attglobal.net